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## **CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY**

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# SHANTIDOOT INFRA SERVICES LIMITED

## 1. Introduction

Corporate Social Responsibility (CSR) is undertaken with the aim of ensuring that the Company embraces responsibility for its actions and makes a positive and meaningful impact on society, the environment, consumers, communities, and all stakeholders.

The CSR Policy functions as a guiding framework whereby CSR objectives and goals are clearly defined, along with the thematic verticals in which CSR activities may be undertaken. The implementation plan includes monitoring processes, evaluation mechanisms, and governance standards to ensure compliance with applicable laws and ethical norms.

As the CSR obligation of the Company is below the threshold of ₹50 lakh, the Company is not required to constitute a CSR Committee. Accordingly, all CSR-related functions, including approval, implementation oversight, and monitoring shall be carried out by the Board of Directors, in accordance with Section 135(9) of the Companies Act, 2013.

However, in case the CSR obligation increases in future, the Company shall constitute a CSR Committee as required by law, and the CSR Policy shall be suitably amended.

## 2) Philosophy of SISL

Shantidoot Infra Services Limited (“the Company” or “SISL”) believes in contributing to the well-being of society and recognizes the importance of sustainable and inclusive development. The Company aims to positively impact marginalized, underprivileged, and vulnerable sections of society.

The CSR philosophy of SISL is built upon supporting programmes that promote Health as the primary focus area—while also extending support to other areas specified under Schedule VII of the Companies Act, 2013, as annexed as Annexure A.

The Company endeavours to:

- Contribute to community development
- Support essential social upliftment initiatives
- Encourage health, hygiene, and prevention-oriented initiatives
- Promote long-term sustainable growth for communities

### **3) CSR Guiding Principles**

The Company shall undertake CSR initiatives that align with national and regional development priorities, focus on underprivileged and marginalized communities, are designed for measurable impact and long-term sustainability, are implemented with transparency and ethical standards, comply with Schedule VII and CSR Rules, and are carried out primarily in locations where the Company has operational presence or where societal need is higher.

### **4) Areas for Activities**

The themes of the Company's CSR activities shall be in pursuance of the areas specified in Schedule VII of Section 135 of the Companies Act, 2013, and any amendments thereto, and shall include the primary focus area of Health—such as preventive health care, medical aid, diagnosis and treatment, health awareness and wellness programmes, sanitation and hygiene initiatives, and support to hospitals, health camps and medical infrastructure—along with other permissible activities including promoting education (including special education and vocational skills), rural development projects, and any other project aligned with Schedule VII.

### **5) Implementation and Project Planning**

- The implementation of the CSR activities will be done either by the Company itself or through implementing agencies whichever is feasible. The CSR programs/ projects shall be managed and administered by in-house CSR team.
- In case the program implementation is facilitated through implementing agencies, the Company will ensure the necessary compliances as laid down by MCA. While implementing projects/programs through implementing agencies, the projects will be implemented in partnership with implementing partners (NGOs, civil society organisations, academic institutions, etc.) having expertise and required experience in the verticals selected for the activities.
- Endeavour shall be made giving employee's voluntary participation in the CSR activities.
- In-house CSR team shall be responsible for the implementation and monitoring of the activities and utilization of funds allotted.

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### **6) Monitoring**

Monitoring of the project will be done through site visits by the Company CSR representative, quarterly progress reports along with Financial Utilization certificate provided by the implementing partners. Annual review of project will be conducted following which project renewal will be sanctioned.

The status and progress of CSR initiatives shall be placed before the Board of Directors at regular intervals.

### **7) Reporting**

The Company will report the CSR spent and project status in the format specified in the Companies Act 2013 and CSR Rules 2014 and shall make necessary disclosure in the Annual Reports.

### **8) Contact Information**

For enquiries related to CSR activities, please contact:

Shantidoot Infra Services Private Limited

Gautam Shree, 132b, Patliputra Colony, Phulwari, Patna, Bihar, India, 800013

CIN: U93000BR2019PLC041303

Email: [cs@shantidootinfra.com](mailto:cs@shantidootinfra.com)

**Annexure – A**

**Activities which may be included by companies in their Corporate Social Responsibility Policies**

**Activities relating to :—**

**1[(i) Eradicating hunger, poverty and malnutrition, “promoting health care including preventive health care” and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.**

**(ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.**

**(iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.**

**(iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water [including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga].**

**(v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;**

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**(vi) measures for the benefit of armed forces veterans, war widows and their dependents, [ Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows];**

**(vii) training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports**

**(viii) contribution to the prime minister's national relief fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund)] or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;**

**(ix) (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and**

**(b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).]**

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(x) rural development projects

(xi) slum area development.

Explanation.- For the purposes of this item, the term `slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.]

(xii) disaster management, including relief, rehabilitation and reconstruction activities.]